



BAIRC MEMBERSHIP

The Bay Area Immigrant Rights Coalition (**BAIRC**) invites organizations and individuals committed to **BAIRC**'s values, agenda, mission, and vision to join us as members. We recognize that active member participation is the backbone of a strong coalition, and therefore we require members to participate in three or more **BAIRC** activities every six months to remain in good standing. **BAIRC** activities include, but are not limited to, campaign strategy sessions, committee meetings, direct actions, general meetings, and press conferences. Membership terms last for one year and may be renewed annually.

Individuals and organizations unable to meet **BAIRC**'s active participation requirement can still join the coalition, but as affiliates. Affiliates do not have voting rights. Their discounts on training are also smaller than those of members.

By joining BAIRC, you agree to:

MEMBERSHIP ROLES & RESPONSIBILITIES

- Participate actively
- Shape the direction of the Coalition
- Serve as a representative of **BAIRC** that promotes the values, agenda, mission, and vision of the Coalition
- Take **BAIRC** information and action steps back to your organization
- Build mutual support for the work of **BAIRC** member organizations
- Respect the collective decisions of the Coalition
- Publicize **BAIRC** activities
- Vote on endorsements, annual campaigns and **BAIRC**'s leadership
- Maintain open communication with **BAIRC**'s staff
- Be transparent about conflicts of interest
- Evaluate **BAIRC**'s work, challenges, and accomplishments
- Pay membership dues

As a member, you have the opportunity to:

MEMBERSHIP BENEFITS

- Build power with organizations and individuals committed to immigrant rights and the integration of immigrants.
- Analyze, develop, and implement key strategies and campaigns to further social justice and strengthen the immigrant rights movement.
- Forge alliances with diverse members that build and deepen ties across racial and ethnic lines.
- Create solidarity and awareness for the issues your organization deems a priority.
- Access training and political education that builds your individual and organizational capacity to advocate for immigrant rights.
- Develop strategic links to state and national organizations.
- Connect to a robust information network that provides timely policy and legal updates, increases your access to resources and materials, and offers opportunities to share information.
- Receive discounts on training.

MEMBERSHIP RIGHTS

- Shape the direction of the Coalition
- Vote on endorsements, annual campaigns and **BAIRC**'s leadership
- Be eligible for **BAIRC** leadership positions
- Propose strategies and campaigns
- Participate in committee decision-making
- Be heard and respected



MEMBERSHIP FORM

Date: _____

Type of Membership: Organizational Individual

Have you/your organization participated in 3 or more **BAIRC** activities in the past 6 months? Y N

Organization/Individual: _____

Type of Organization: Service Provider Public Policy Grassroots* Labor Union
 Other: _____

Address: _____

City/State/Zip Code: _____

Type of Address: Business Home

Phone Number: _____ Extension: _____

Type of Phone Number: Business Home Cell Phone

Fax Number: _____

Email: _____

Website: _____

* **BAIRC** defines *Grassroots Organizations* as groups that have:

- 1) An active and consistent membership
- 2) Organizing and mobilization components
- 3) An infrastructure that supports leadership roles for community members
- 4) Members that are empowered to make key organizational decisions

Primary Organizational Contact

Title: Mr. Ms. Dr. Other: _____

Full Name: _____ Position: _____

Other staff that will be involved in **BAIRC**: _____

MEMBERSHIP DUES

Your support will help BAIRC move our collective work forward!

Organizational Budget <input type="checkbox"/>	Individual Income <input type="checkbox"/>	Annual Membership Dues
Up to \$100,000	Up to \$50,000	\$60
\$100-500,000	\$50-75,000	\$120
Above \$500,000	Above \$75,000	\$240

BAIRC relies on membership dues and donations to offset the costs of our advocacy, alliance-building, public awareness and capacity-building activities. If you have the capacity to make an additional contribution to **BAIRC**, please consider giving \$50, \$100, \$250, \$500 or whatever you can afford.

Membership Dues: _____ + Additional Donation: _____ =**TOTAL:** _____

Please make checks payable to "BAIRC" and mail along with your Membership Form to:

Bay Area Immigrant Rights Coalition

Attention: Membership
310 Eighth Street, Suite 303
Oakland, CA 94607

If you have any questions,
please call us at (510) 839-7598

